Wachusett Regional School District
and the
Wachusett Regional Education Association, Inc.

Memorandum of Agreement

WREA Professional Development Funds

The undersigned, Darryll McCall, Superintendent of Schools for the Wachusett Regional School District, hereinafter the "District," and Heidi Lahey, President, Wachusett Regional Education Association, Inc. hereinafter the "WREA," do hereby agree as follows:

- On July 29, 2014, the District did provide the WREA with an accounting of the professional development monies that have been spent, as per Article 16.E of the collectively bargained agreement, beginning with the 2010/2011 school year. The District did provide an accounting of the total monies that were to be encumbered and the amount that was spent per school site per year. Per the District, the total amount of previous years' unspent professional development monies is $210,130.12

- From the above amount of $210,130.12, an amount totaling $45,000 has been set aside by the District for the purpose of compensating WREA members doing work on DDMs during the 2014/15 school year in both working group and cadre positions, leaving a balance of $165,130.12 remaining.

- Of the remaining funds, one third (1/3) of the $165,130.12 shall be added by the District to the allocated professional development monies afforded the WREA members under Article 16 for each of the subsequent three (3) fiscal years FY16, FY17, FY18. The money shall be in addition to the amount agreed upon in Article 16.E of the collectively bargained contract. These additional funds of $55,043.37 per year may be used to compensate members for curriculum work and professional development outside of the work day/year at a rate mutually agreed upon by the WREA and the District.

Dated this 30th day of December, 2014.

Darryll McCall, Ed.D.
Superintendent of Schools
Wachusett Regional School District

Heidi Lahey
President
Wachusett Regional Education Association, Inc.