

Wachusett Regional Ed. Association

August 2018

The 2018-2019 WREA Eboard hopes you have had a restful and pleasant summer!

Who's Who?!

Not sure who you need to contact with questions, concerns or issues?

First step....Your Building Rep.! or District Wide Rep., for specialists (See rep. list in this newsletter)
Your next point of contact, if needed, is your WREA eboard members.

Review the information below to find the appropriate resource.

Still not Sure? Use the WREA general email: WREABoard@gmail.com

Heidi Lahey

**WREA President and MTA Region B Executive
Committee Member**

District Position: Special Ed. Teacher, K-2
Houghton Elementary, Sterling
Contact: heidilaheywrea@gmail.com

Contact Heidi for issues related to: evaluations,
discipline, in or out of school legal issues,
employment concerns

Mary Shepherd

WREA VP of Membership

District Position: Art Teacher
Naquag Elementary, Rutland
Contact: maryshepherdwrea@gmail.com

Contact Mary regarding changes in your union
membership profile. (name, address, phone,
email, changes in school, retirement, or
resignation) Maintaining an accurate roster is
critical to keeping members informed and
engaged! Please contact Mary if you need to
check or change the information we have on file
for you, and encourage coworkers to do the
same!!

Tracy Kasparian

Chair of WREA House of Delegates

Position: Grade 6, Mount View, Holden
Contact: Tracyfieldwrea@gmail.com

Contact Tracy for issues related to the WREA
House of Delegates (HOD) or WREA Bylaws

Kim McCormack

WREA VP Treasurer

District Position: Kindergarten Teacher
Naquag Elementary, Rutland
Contact: wreatreasurer@gmail.com

Contact Kim for issues related to:
Membership dues and payments from WREA for
reimbursable items...(ex., MTA professional
development workshops, throught the year, MTA
Summer Conference and MTA Annual Meeting)

Megan Keller

WREA VP Contract Maintenance

District Position: Grade 2 Teacher
Paxton Center School, Paxton
Contact: megankeller325@gmail.com

Contact Meg for issues related to:
potential or active grievances, contract
compliance, disciplinary issues or disputes

Jen Lee

WREA VP Contract Negotiations/Sick Bank

District Position: Grade 3 Teacher
Glenwood Elementary, Rutland
Contact: jenniferleewrea@gmail.com

Contact Jen for general contract questions, sick
bank requests, things not addressed in contract
that may require supplemental contract language
(MoA's), human resources

Stacey Duffy

WREA Secretary

District Position: Grade 5 Teacher
Chocksett Middle School, Sterling
Contact: staceyduffywrea@gmail.com

Contact Stacey for access to and content of
meeting minutes, WREA newsletters,
WREA Calendar, where to find union news and
information, Maintenance of WREA MTA website
(WREA.massteacher.org)

House of Delegates Building and District Wide Reps, 2018-2019

(as of Aug. 19, 2018)

Note: If you are interested in an ***open position***, please contact Tracy Field Kasparian, the HOD Chair. (Contact information on front page) The fuller our roster, the better we represent and address the goals and concerns of all WREA members! A small stipend is paid for delegates' participation in monthly HOD meetings and dissemination of information to designated members. Please use non-work emails when emailing union reps. Thank you.

District Wide Phys. Ed. (1): Ashley LeBlanc (Mountview) (ashley.leblanc8@gmail.com)

District Wide Special Ed. (1): Kate Andrus (CTMS) (KPAndrus@hotmail.com)

District Wide Art (1): vacant

District Wide Music (1) : vacant

Central Tree (2)

Ryan Hinson Zagami (rhinson@worchester.edu), Betsy Wood (betsy.wood226@gmail.com)

Chocksett (2)

Lindsay May (lindsaymaywrea@gmail.com), Bill Demarco (wademarco@gmail.com), Stacey Duffy (eboard)

Davis Hill (2) Beth Manjarrez (bej437@aol.com), **1 vacancy**

Dawson (2) Julie Marzo (jules3181@hotmail.com), Liz Warner (lizzyjaine@aol.com)

ECC (1) Aileen Thurber (aileenw@gmail.com)

Glenwood (2) Kyle Porter (soksporter@comcast.net), **1 vacancy**, Jen Lee (eboard)

Houghton (2) - Jess Wilke (jbwilkeuph@yahoo.com), **1 vacancy**

Mayo (2) -

Jamie Leroy (jamieleroywrea@gmail.com), Jenna Tibbets (Tibbetts51@charter.net)

Mountview (3)

Tracy Kasparian (tracyfieldwrea@gmail.com), Megan Hughes (sixhughes@hotmail.com), Kelley Nosel (nosel14@charter.net)

Naquag (2)

Ericka Humphrey (eagoulet@charter.net), **1 vacancy**, Kim McCormack (eboard member)

Paxton Center (2)

Kara Bolduc (karalbold@gmail.com), **1 vacancy**, Megan Keller (eboard member)

Thomas Prince: 2 vacancies

WRHS (5) Alicia Jasiekiewicz (alij8@aol.com), Alana Stern (aestern@outlook.com),

Ben Concannon-Smith (bensmithwrea@gmail.com), **2 vacancies**

Check it Out!

Reminders:

WREA members should be in receipt of this year's **appointment letters**. Check yours to be sure that it reflects the appropriate **step, lane and salary!** The latest salary grid can be found in our new contract, under Article 27, on the WRSD website, our WREA MTA website or in your hard copy of the contract, if you requested one in response to the email that went out to members. (See "**Where to Find It**" in this newsletter for how to get to the contract and other useful employee information.) Mistakes do happen! Direct any discrepancies in your letter to Tina Callahan at the Central Office.

Also, be sure to check you first **paycheck stub** to confirm your salary and deductions are reflected as you expected. A "**Guide to your Paycheck**" can be found under the Payroll link in the Employee Information section of the WRSD website. You'll find **pay period dates** there as well!

Where to Find It:

The new **Contract Agreement between WREA and WRSD**, can be found in the following locations: (see also other resources, next page)

WRSD website: www.wrsd.net

Click: Employee Information (restricted)

Enter: WRSD

PW:staffpass

Click (at bottom): Collectively Bargained Agreements

Click (at bottom): WREA

The Wachusett MTA website:

<https://wachusett.massteacher.org/>

You will need your MTA membership card, to sign in, if this is your first time. There is some information that is accessible to anyone, but contracts and bylaws, for example, require WREA membership. **Note: It is better to read the salary grid via the contract pages and not through the salary grid link, at this time.** The grid can be found in Article 27 of the contract.

MTA Corner:

Barbara Madeloni has fulfilled her maximum term of 4 years as MTA president, and has made way for our newly elected MTA president, Merrie Najimy, and Vice President, Max Page. Delegates to the 2018 Annual Meeting, held in Boston each May, elected the two, who ran as a pair on a platform that puts educators, student needs, and building community partnerships at the forefront of MTA's work. Congratulations Merrie and Max and thank you to the 11+ delegates from WREA, who attended the meeting and cast their vote!

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WREA had 13 members attend the MTA Summer Conference at Umass Amherst from Aug 5-8. Members participated in PD workshops to fulfill licensure requirements, Classroom and Curriculum Workshops, and a variety of union related trainings, like the impact of the Janus case, our new MA Accountability System (think standardized testing), and how to organize around issues important to our members.



Merrie Najimy and Max Page



Sign holding for Merrie and Max at MTA Annual Meeting, May 2018

Thank you!
 Pat yourself on the back!
 It's thanks to all of our activated members,
 that we have a new 3 year contract!
 When we stand together,
 ANYTHING can be accomplished!



Other Resources:

Stay Informed!
 Connect with other WREA members.
 See current WREA & MTA news and activities.
 Access member tools, benefits and resources.

WREA Facebook Page:

<https://www.facebook.com/groups/WachusettREA/>

I Am Wachusett Facebook Page:

<https://www.facebook.com/IAmWachusettInAction/>

MTA News:

<https://massteacher.org/>

<https://massteacher.org/news>

<http://Facebook.com/massteacher>

<https://www.instagram.com/massteacher/>



Next month's newsletter...
 What is the "All In" Campaign?
 Summer Conference Experiences.

Upcoming Dates:

First House of Delegates (HOD) Mtg. - Mon., 10/1/18, Mountview, All members welcome!
 Open to the public - Education Subcommittee - Mon., 9/17/18, 6pm, HS Media Center
 Open to the public - WRSD School Committee Mtg. - Mon., 09/17/18, 7pm, HS Media Center