

WREA House of Delegates Minutes: December 3, 2018

Call to Order

Roll call

Approve the agenda

All-Member News

- PD Committee update:
 - Cara gave update on most recent meeting (#3). WREA members on the committee provided an agenda because there was not one provided. Going forward mutual agenda will be developed.
 - There is a language interpretation issue. WREA and WRSD have different definitions of Prof. Development. District says half days are for school based school improvement plan, curriculum work, according to Mr. Berlo. This work is about funding.
 - The K-2 focus will be Fountas and Pinnell, grades 3-5 has no focus. Will likely be unpacking social studies standards.
 - Contract #16C language - One day is being taken as a curriculum development day and the district, going forward are going to tell us how we can apply this work to re-licensure.
 - Committee is going to work toward a database of PD Offerings
 - Related Service Providers for are being told what to do for May PD.
 - Email today.

- Political Action Liaison (PAL): This position needs to be filled and will receive a \$350 stipend from the MTA.

Old Business:

1. Status of SPED task force - Thursday 4pm at ???
2. The petition in support of fully funded schools is on hold until the MTA drafts a state-wide petition.
3. Sub coverage: the pay for subs has been increased in hopes of attracting more people.

New Business:

1. Feedback from the HOD regarding the Winter Social (Jan)
 - a. Non half-day day in January
2. Roles and responsibilities of grade 5 teachers - Passed out to each school
3. The additional \$10 increase in daily sub rate will impact PD funds for those subs used to cover members attending conferences etc. Should we consider adjusting the \$400 cap from July-May? As of Nov 9, 104k budgeted, \$28,750 used so far, \$5,030 for subs \$53 mileage \$70,400 balance. Heidi suggests that at the moment that we're okay to keep it the same.
4. The district has proposed extending two half PD days (Mar and May) by using an hour of meeting time under Article 13.E.7 for middle school content teachers to continue the curriculum alignment work. This proposal creates inequity in K-8 and MS buildings between the content area MS teachers and the other grades/subjects, and is not the

negotiated intention of the contract language. When we are meeting across district with different schedules, that time will be given back to you in meeting time.

- a. **Moved and seconded to grieve the reinterpretation of the two half day pd days due to**
5. Davis Hill Grades 3-5 conference time. K-2 have some conference time during work days without report cards. 3-5 have to do these on their own time.
 - a. **Also consider specialists' feedback, not provided for students that have conferences until mid year.**

Reports: President: Heidi Lahey
VP Negotiations & Sick Bank: Jen Lee
VP Contract Maintenance: Megan Keller
VP Membership: Mary Shepherd
VP Treasurer: Kim McCormack
Secretary: Stacey Duffy
Chairperson: Tracy Kasparian

Adjournment

Upcoming Meeting Dates:

HOD meeting dates: Jan 7, Feb 4, Mar 4, Apr 1, May 6, Jun 3

Eboard meeting dates: Dec 17, Jan 28, Feb 25, Mar 25, Apr 29, May 20

WREA Annual meeting: June 3