

## WREA House of Delegates Minutes: January 7, 2019

Call to Order

Roll call

Approve the agenda

### All-Member News

1. SPED task force update: People shared issues and these were organized and ranked in order of importance. A chair for this committee is still needed. Next meeting is being scheduled
  - a. See Heidi's Monthly report for the priorities of the SPED Task Force.
2. PD Committee update: (Members: Kara Bolduc, Linda Sasso, Megan Hughes)
  - a. No Update
  - b. Next Meeting 1/22/19 (Megan Hughes)
3. Political Action Liaison (PAL): This position needs to be filled and will receive a \$350 stipend from the MTA.
4. MTA WINTER SKILLS CONFERENCE is **Saturday January 12** at Sheraton Framingham
  - a. Heidi shared examples of workshops from the flyer.
  - b. 9:00am-4:30pm (social from 4:30-6:00pm)
5. The MTA is holding a conference at Mountview on **Saturday March 2** that will allow attendees to earn **PDPs in ELL and SPED**. More info will be provided when it becomes available.
  - a. See WREA Jan. Newsletter for a reminder about these programs.
6. WREA is hosting workshops on **Tuesday March 12** (Mountview) for Advancing or Renewing License, Getting Professional Status, and Retirement Planning. All workshops start at 4pm, with coffee and refreshments available starting at 3:30pm
  - a. See WREA Jan. Newsletter for a reminder about these program.
7. NEA RA is in Houston, TX July 2-July 7, 2019. MTA will conduct elections for the statewide, regional, and retired delegates to the NEA-RA. The nomination deadline is **Friday, January 11, 2019**. Election details and access to the self-nomination form can be found online at [www.massteacher.org/nomform](http://www.massteacher.org/nomform).
- 8.
9. **Old Business:**
10. Reporting on the roles and responsibilities of grade 5 teachers compiled by Stacey Duffy
11. Status of extending the half day PD days (Mar and May) Grievance Filed was denied by WRSD.
  - a. More information will be gathered regarding the time frame required for all members
  - b. Sam felt that the district would "win" if this went to arbitration
  - c. Ryan Z. will create a shared document to start tracking what disciplines are doing on PD days
  - d. Motion made to move the grievance forward (level 3): not passed
12. The WREA Social will be pushed out to the end of March in hopes of attracting more people. Please email [tracyfieldwrea@gmail.com](mailto:tracyfieldwrea@gmail.com) if you have any venue suggestions.

## New Business:

1. [Course approval and reimbursement](#) one page “how to” will be given to HOD to put in the drawer at each school along with the forms.
  - a. Gold Cardstock should be placed in the mailroom with the form needed
  - b. White copies are for members
  - c. Documents will also be available on website and referenced in upcoming newsletter
2. Motion on next step for PD grievance following WRSD denial. Further action beyond SC is unlikely to be settled prior to the dates as arbitration can take months to schedule
  - a. See old business above
3. Schedule a State Funding Forum with surrounding districts
  - a. Motion made for WRSD to host a forum for surrounding on increasing state funding: passed
4. Admin proposed the use of WREA PD funds to cover cost of Mindfulness Course in the spring (\$200 each for up to 30 for a total of \$6000) Those attending would need to agree to use their allotted PD money for the course. This would be included on the registration form.
  - a. Motion made and seconded that the district should not fund the course: failed
  - b. Motion made and seconded that WREA allow members to use \$200 of their PD fund allotment to register for the Mindfulness Course: failed unanimously based on concerns that members have not asked for this and at the recommendation of PD committee members present and agreed by the HOD, we do not want to set precedence that the district begin to suggest how best to use these funds.
5. Any future locations for PD should include ADULT furniture (motion to pass a resolution to present to school committee)
  - a. Tabled until next month (Heidi will write something up that also includes language for art teachers meeting in art rooms, etc.)
6. LCU Money Market account rules have changed and WREA is getting charged fees for exceeding the number of convenient transactions per month. Kim and I will open a checking account to allow us to write checks for other expenses while using the existing account to accept direct deposit dues from WRSD, pay officer stipends, unemployment insurance and the MTA/NEA. (motion)
  - a. Motion made and seconded that Kim and Heidi will move \$10,000 from money market to new checking account: passed
7. School Committee has not fulfilled the contract language issue related to adding educators and staff to the existing bullying clause. A grievance will be filed.
8. Motion made to create a petition that will be presented to the school committee regarding concerns about PD such as the scheduling, contract wording and the district’s interpretation of it, the days the WREA is supposed to have input on, and their decision to extend time of half days after the calendar was approved.

**Reports:** President: Heidi Lahey  
VP Negotiations & Sick Bank: Jen Lee  
VP Contract Maintenance: Megan Keller  
VP Membership: Mary Shepherd  
VP Treasurer: Kim McCormack  
Secretary: Stacey Duffy  
Chairperson: Tracy Kasparian

## Adjournment

### Upcoming Meeting Dates:

HOD meeting dates: Feb 4, Mar 4, Apr 1, May 6, Jun 3

Eboard meeting dates: Jan 28, Feb 25, Mar 25, Apr 29, May 20

WREA Annual meeting: June 3