

WREA House of Delegates Agenda: February 4, 2019

Call to Order

Roll call

Approve the agenda

All-Member News

- SPED task force update from 1/23 meeting, next meeting Feb 28: **discussed concerns, will include paras at the February meeting as many issues involve them, director's position interviews are happening**
- PD Committee update: **discussed proposals that were submitted and most will be offered in May (some were too costly), successful meeting with no negative talk, no other concerns brought forward at this meeting, March day will be extended and May day will not be (middle school only), still need to have the conversation about the November day belonging to the WREA**

Question: Please check on the status of the pre-K - 2 on November half day. Is this still taking place? What will these teachers miss because of conferences?

- MTA Fund Our Future Campaign is kicking into high gear. Three funding bills have been filed. MTA supports the PROMISE and CHERISH Bills over the bill filed by Gov. Baker and the bill filed by Rep. Paul Tucker. Our primary focus is getting the funding needed to address shortfalls in special education, health insurance, low income and ELL students that is owed to school districts based on the lack of updates to the Foundation Formula without adding additional accountability. We know we will get something done this year-the time is ripe. We don't want to get a bill passed that provides even more punishing measures that impact low performing districts. The public favors supporting more funding for public schools. And the public trusts teachers above all others to inform them about issues in public education.

Therefore we have an opportunity to influence how the changes to funding go forward and get implemented. We need to understand ourselves why the PROMISE and CHERISH Bills offer educators the best outcomes for our students and communities, share that with our families and friends, and keep the pressure on our legislators to get the right bill passed.

- The MTA is holding a Professional Learning and Networking Conference at Mountview on **Saturday March 2** that will allow attendees to earn 6 PDPs in ELL and SPED. Registration opens Feb 4th.
- WREA is hosting workshops on **Tuesday March 12** for Advancing or Renewing License, Getting Professional Status, and Retirement Planning. All workshops start at 4pm, with coffee and refreshments available starting at 3:30 pm
- MTA's Division of Training & Professional Learning is pleased to announce the Winter/Spring PDP Workshops on English Language Learners and Special Education. Participants will earn 15 PDPs in the appropriate category for each workshop.
 - Creating Success with English Learner Students - **March 2 & 16, Mountview School, Holden**
 - Weaving SEL into Your Classroom to Make a Big Difference for Special Needs Students - **March 2 & 16, Mountview School, Holden**

Registration for these workshops was opened on January 28 -- all are currently full but there is an option to be added to a waitlist. For more detailed information and to register, [click here](#).

Old Business:

1. [Course approval and reimbursement](#): Just to clarify, this form is submitted to the building principal first. **Online only (not hybrid) need pre-approval.**
2. The WREA Social will be pushed out to the end of March in hopes of attracting more people. Please email tracyfieldwrea@gmail.com if you have any venue suggestions. **An idea was suggested that we hold the social (includes retirees) on Monday, May 13 following PD at the Wong.**
3. Schedule a State Funding Forum with surrounding districts: tentatively scheduled for the end of April to coincide with town meetings. **Available dates for the HS auditorium have been identified (will likely take place on April 24 or 25 from 6-8pm -- these dates precede the town votes)**
4. Aileen T.: n/a

New Business:

1. IPDP folders for members who are up for renewal: **these are gray folders that can be used to organize PD needed for renewal, google "teacher license look-up" for the link to check the public listing of teacher licenses**
2. WREA entitled to 3 delegate seats at NEA RA (**Heidi and Tracy are going as state-wide representatives so these three seats are available. Email heidilaheywrea@gmail.com if you're interested**), and 11 seats at MTA Annual meeting (**please email tracyfieldwrea@gmail.com if you are interested in attending -- it's typically the first Friday-Saturday and is held in Boston**)
3. ~~Motion to approve~~ Proposed sick-bank changes: **After lengthy discussion regarding the sick bank, the committee would like to get members' thoughts regarding the following possible sick bank changes:**
 - a. **Members wanting to join must contribute the two days upon joining (i.e. no 6-year waiting period)**
 - b. **Reduce cap of 500 days to 300 or 250 or 100 (for example)**
 - c. **Enroll by October 1 or within 30 calendar days of hire****Please get feedback from the members in your building and email suggestions to jenniferleewrea@gmail.com.**
4. Motion to approve signing MOA on change in HS dept head stipends: **the information in the MOA was agreed upon by the members affected by the MOA -- a motion was made, seconded, and passed for Heidi to sign the MOA**

Reports: President: Heidi Lahey
VP Negotiations & Sick Bank: Jen Lee
VP Contract Maintenance: Megan Keller
VP Membership: Mary Shepherd
VP Treasurer: Kim McCormack
Secretary: Stacey Duffy
Chairperson: Tracy Kasparian

Adjournment at 5:28pm

Upcoming Meeting Dates:

HOD meeting dates: Mar 4, Apr 1, May 6, Jun 3

Eboard meeting dates: Feb 25, Mar 25, Apr 29, May 20

WREA Annual meeting: June 3