# WREA House of Delegates Minutes: October 1, 2018

Call to Order Roll call

Approve the agenda: moved to accept and approved

### **All-Member News**

- Completing the written self-assessment form in TeachPoint is optional -- self assessing can be done verbally or on some other written format/document because the document that is currently loaded in teachpoint is not accurate.
- Political Action Liaison (PAL): This position needs to be filled and will receive a \$350 stipend from the MTA.

## **HOD "Training"**: MTA field representative Sam Miskin

How To Create a communication tree to disseminate information and keep your HOD role manageable. The idea is, that for purposes of time management, enlist help in your buildings to assist you touching base with each member, 1 on 1, ideally with around 4 interactions per year.

### **Old Business**

1. Some bylaws were amended in June -- a new copy is available on https://sites.google.com/view/wreahod/home.

### **New Business:**

- 1. Progress Report comments (middle school)
  - a. Ryan Z./Central Tree: at CT, they have been told that students with 69 or below at progress report time, must have comments
  - b. Chocksett: No comments at progress report time, see powerschool
  - c. Joe Jordain: Maintenance of powerschool precludes need for progress reports
  - d. Kelly N./Megan K.: Paxton must have comments for everyone, at the request of the new principal
  - e. Moved to ask Eboard to bring up to Darryll, the inconsistencies of the progress report comments. Voted and motion fails, 3 for, 5 against
- 2. Motion to send gift to TIna Callahan (retired): moved and passed, unanimously
- 3. Motion for WREA to consider signing a resolution of full funding for public ed,
  - a. A proposed version was read and explained by Sam Miskin
  - b. An updated foundation budget formula would bring the WRSD up to \$2.9 million
  - c. Moved and seconded for WREA to adopt a resolution asking for full funding of public education: passed unanimously
- 4. Motion to request WRSDSC to consider resolution on full funding for public ed at the 10/15/18 meeting of School Committee
  - a. Move that the school committee be asked adopt a resolution asking for full funding for public education -passed unanimously
- 5. Motion to consider draft MOA on class size guidelines (Article 14) and bullying/harassment language (Article 30) in new contract

- a. The proposed MOA is that we insert the district's recommended class size policy language into our contract and add on our language at the end of it, regarding Dr. McCall reporting numbers of classes to the school committee, as agreed by the district in our contract bargaining and ratified by members this past spring.
- b. Preschool recommendations must be added to the MOA (class size of 15 with 8 regular ed and 7 special ed)
- c. Moved (Bill D.) to present MOA to district for Article 14, regarding recommended class sizes, with the preschool recommended sizes added: passed unanimously
- d. The second proposed MOA (Article 30) adds 'staff' to the district's climate, culture and morale. We would use their language, but revise it to change 'policy' to 'article', and to exclude things that do not apply, that are specific to students.
- e. There was a question regarding a concern for the requirement that members would be required to report bullying of colleagues and potentially by staff. (section c) This idea was already ratified by members, so it is not new language.
- f. Second MOA (regarding bullying language) tabled until next HOD meeting.

  Delegates will bring proposal back to their buildings and bring feedback back to the delegation for next meeting.
- 6. Motion: Invite Mark Love to November HOD or open October Eboard presentation of audit to audience
  - a. Kelly N. moved that we invite Mark Love to the November Eboard meeting, for presentation of the budget audit, and open to any interested HOD members
  - b. Seconded, voted and passed unanimously
- 7. Question was posed about rumors regarding spaces for full day Kindergarten.

**Reports:** President: Heidi Lahey

VP Negotiations & Sick Bank: Jen Lee VP Contract Maintenance: Megan Keller

VP Membership: Mary Shepherd VP Treasurer: Kim McCormack

Secretary: Stacey Duffy

Chairperson: Tracy Kasparian

### Adjournment

## **Upcoming Meeting Dates:**

HOD meeting dates: Nov 5, Dec 3, Jan 7, Feb 4, Mar 4, Apr 1, May 6, Jun 3

Eboard meeting dates: Oct 29, Nov 26, Dec 17, Jan 28, Feb 25, Mar 25, Apr 29, May 20

WREA Annual meeting: June 3