

## WREA House of Delegates Minutes: November 5, 2018

Call to Order

Roll call

Approve the agenda

### All-Member News

- M Love & Associates presented the audit to the Eboard on October 29. The report indicates that the WREA is in good financial standing. If you are interested in seeing the report, please see an Eboard member [or see the link on the HOD website](#).
- Political Action Liaison (PAL): This position needs to be filled and will receive a \$350 stipend from the MTA.

### Old Business:

1. Any new information about where full-day Kindergarten may be housed?  
The district has begun gathering quotes from vendors regarding modular classrooms for Holden. Other towns have sufficient classroom space. [Looking to build an additional school in Holden \(eventually\) but temporarily use existing space/modulars. Research is being done and nothing concrete has been decided yet. It is unclear if this will begin next year.](#)
2. [Heidi has signed the resolution, on behalf of the HOD, to fully fund public schools and will be asking the School Committee to do the same at tonight's school committee meeting. The MTA campaign is called "Fund our Future"..](#)

### New Business:

1. Motion [made, seconded and approved unanimously](#) to form a SPED task force to deal with the issues/inconsistencies throughout the district. [Heidi sent a survey to special education staff and one of the items included asking for people that may be interested in participating in a task force. Heidi will reach out to those folks to see who might be interested in heading such an ad hoc committee.](#)
2. [Moved, seconded and approved by majority vote](#) to authorize signature on MOA regarding stipends for Science and Math Curriculum Task Force (Eboard recommends 5-1 and with 1 abstention) [The MOA would allow for our participating members to include the stipend in retirement income. The MOA needs to be modified/amended to reflect the actual work description. Approved Suggest striking the language that refers to "outside of regular school hours".](#)
3. [Tabled until statewide petition is developed.](#) Motion to create a petition for members to sign in support of Fully Funded Public Schools
4. [Moved, seconded and approved unanimously](#) to approve \$100 donation to charity in memory of Mayo special educator Rebecca Berensen who passed away last week. (Eboard recommended unanimously) [Kim McMormack recommends standardizing this process with parameters agreed by the HOD. We will look into how and where to put this process.](#)

5. Moved, seconded and voted unanimously to speak to Central Office regarding the lack of sub coverage (pulling paras and 1/900th) Heidi plans to ask for information (payroll records) from the district related to how much is being spent in these situations and the eboard will then further pursue with Dr. McCall. She will also share the data collected from a 10 day period in the past, related to para shortages for various reasons and inadequate prep time. This could also be a component of the Special Ed Task Force to be formed. ECC/Sped will need to be considered, as they have no "periods".
6. PD Committee: info from first meeting  
Megan Hughes reports things will not be improved in the near future. Building members need to know: Dec 31 (proposals for May PD) and June 30th (proposal for Nov PD) are the deadlines to 'propose' pd to building principals and Bob Berlo for full day pd. Send emails to principals and Bob Berlo Ex. "I want to earn pd in the area of ....." .  
  
Perhaps this is an area for collective action at a school committee meeting to raise awareness around the lack of preparedness for PD days. Kara Bolduc gave a brief synopsis of the meeting and Bob Berlo said he has no information that has come from PD day efforts by members in days past.  
  
A post PD survey was constructed by the district and they were not open to making any adjustments. Megan suggests we should construct our own member survey. Tracy will send an email to inquire about whether groups had facilitators.
7. December 3rd HOD meeting will be catered at Mountview at the regular meeting time.
8. Aileen Thurber (ECC): Medicaid billing should be a topic of Special Ed task force.
9. Beth Manjarrez (Davis Hill) suggests we visit 3-5 conferences and we should keep track of meeting time outside the workday.

**Reports:** President: Heidi Lahey  
VP Negotiations & Sick Bank: Jen Lee  
VP Contract Maintenance: Megan Keller  
VP Membership: Mary Shepherd  
VP Treasurer: Kim McCormack  
Secretary: Stacey Duffy  
Chairperson: Tracy Kasparian

## **Adjournment**

### **Upcoming Meeting Dates:**

HOD meeting dates: Dec 3, Jan 7, Feb 4, Mar 4, Apr 1, May 6, Jun 3

Eboard meeting dates: Nov 26, Dec 17, Jan 28, Feb 25, Mar 25, Apr 29, May 20

WREA Annual meeting: June 3