Wachusett Regional School District
and the
Wachusett Regional Education Association, Inc.

Memorandum of Agreement

Voluntary Furlough Days – FY20

The undersigned, Darryll McCall, Superintendent of Schools for the Wachusett Regional School District, hereinafter the "District" and Heidi Lahey, President, Wachusett Regional Education Association, Inc. hereinafter the "WREA", do hereby agree as follows:

1. That during the FY20 school year, members may voluntarily opt for up to three (3) furlough days.

2. That these furlough days are unpaid days.

3. If the requests are received by August 9, 2019, the annual salaries will be re-calculated and the revised salary will be evenly divided over twenty-one (21) or twenty-six (26) pay periods. The salaries would be calculated as follows:

   If a member requests one (1) voluntary furlough day:

   - First year teachers — Annual Salary/189*188
   - Second year teachers — Annual Salary/187*186
   - All other teachers — Annual Salary/183*182

   If a member requests two (2) voluntary furlough days:

   - First year teachers — Annual Salary/189*187
   - Second year teachers — Annual Salary/187*185
   - All other teachers — Annual Salary/183*181

   If a member requests three (3) voluntary furlough days:

   - First year teachers — Annual Salary/189*186
   - Second year teachers — Annual Salary/187*184
   - All other teachers — Annual Salary/183*180

4. This agreement is not precedent setting.

Dated this day of June, 2019.

Darryll McCall, Ed.D.
Superintendent of Schools
Wachusett Regional School District

Heidi Lahey
President
Wachusett Regional Education Association, Inc.

DRAFT

WACHUSETT REGIONAL SCHOOL DISTRICT
REQUEST FOR VOLUNTARY FURLOUGH DAYS
2019-2020 School Year
WREA

NAME_____

LOCATION_____ POSITION_____

FIRST CHOICE DATE _____

SECOND CHOICE DATE _____

THIRD CHOICE DATE _____

Pursuant with a Memorandum of Agreement, members are allowed to request up to three (3) voluntary furlough days. Approval of these days is dependent upon the number of members within a building who request the same day. Approval will be considered based upon seniority within the school.

If requests for voluntary furlough days are received at the Central Office by August 9th, the member's salary will be re-calculated subtracting the value of the voluntary furlough day from the member's annual salary. The revised salary will be evenly divided over twenty (21) or twenty-six (26) pay periods.

Requests received after August 9th will not result in a recalculation of salary; the value of the furlough day will be deducted during the payroll affected.

_____

Employee's Signature Date

_____

Supervisor's Signature Date

DRAFT