

**Wachusett Regional School District
and the
Wachusett Regional Education Association, Inc.**

**Memorandum of Agreement
WRHS Art, Music, PE and Partnership Program Dept Head Stipends**

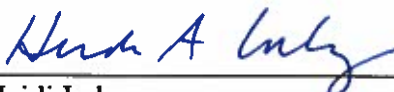
The undersigned, Darryll McCall, Ed.D., Superintendent of Schools for the Wachusett Regional School District, hereinafter the "District" and Heidi Lahey, President, Wachusett Regional Education Association, Inc. hereinafter the "WREA", do hereby agree as follows:

1. This Memorandum of Agreement ("MOA") shall replace the MOA dated June 10, 2014 as attached to this agreement.
2. The District and the WREA agree that the Department Heads for Art, Music, Physical Education and the Wachusett Partnership Program shall be paid as follows: for the current 2018/19 school year, the stipend shall be 11% of Masters Step 1, retroactive to the start of the school year; in 2019/20 the stipend shall increase to 15% of Masters Step 1; and in 2020/21 the stipend shall increase to 18% of Masters Step 1.
3. The current instruction schedule of 4/4 shall remain in place.
4. The duties/responsibilities of these positions shall include:
 - Conduct monthly department meetings that focus on program development and curriculum implementation.
 - Assist administration in assuring teacher adherence to workday responsibilities and District curriculum standards.
 - Assist the administration in the evaluation of teachers.
 - Assist the administration in the review and modification of curriculum.
 - Provide mentoring support to new teachers.
 - Assist the administration in the hiring of all departmental faculty.
 - Report budgetary needs of the department to the administration.
 - Report the equipment and maintenance needs of the department to the administration.
 - Assist the administration in the scheduling of the department.

Dated this 7th day of February, 2019



Darryll McCall, Ed.D.
Superintendent of Schools
Wachusett Regional School District



Heidi Lahey
President
Wachusett Regional Education Association, Inc.

**Wachusett Regional School District
and the
Wachusett Regional Education Association, Inc.**

Memorandum of Agreement

**Department Heads
Art, Music, Physical Education, Wachusett Partnership Program**

The undersigned, Darryll McCall, Superintendent of Schools for the Wachusett Regional School District, hereinafter the "District" and Robert Becker, President, Wachusett Regional Education Association, Inc. hereinafter the "WREA", do hereby agree as follows:

Starting in the 2014-2015 school year, the titles of Liaison for Art, Liaison for Music, and Liaison for Physical Education will be changed to Department Head for Art, Department Head for Music, and Department Head for Physical Education. The Wachusett Partnership Program will be added as a Department Head starting in the 2014-2015 school year. Department Heads will teach 4/4 and will be relieved of one course per semester. The annual stipend for these positions will be \$3,908.

Dated this 10 day of JUNE 2014



Darryll McCall, Ed.D.
Superintendent of Schools
Wachusett Regional School District



Robert Becker
President
Wachusett Regional Education Association, Inc.