

2019-20 Annual Meeting of the WREA Membership MINUTES: 6/1/20

Remote meeting due to COVID school closure scheduled for 4:00 pm start

Heidi Lahey – WREA President Presiding

Agenda:

- I. Call to order 4:05 pm
- II. Welcome-introduction of officers both current and newly elected, Professional Development Committee, Sick Bank Committee, HOD Members from current year and continuing in role. Introduction of Advisory Task Force participants.
- III. [Officer Reports](#) (submitted in writing-please review and bring any specific questions you may have on items in the reports.) **No questions asked.**
 - a. President: Heidi Lahey (Paxton) ([Final Report](#))
 - b. Vice President of Negotiations: Jennifer Lee (Glenwood)
 - c. Vice President of Contract Maintenance: Megan Keller (Paxton)
 - d. Vice President Membership: Mary Shepherd (Naquag)
 - e. Secretary: Stacey Duffy (Davis Hill)
 - f. Treasurer: Kim McCormack (Naquag)
- IV. Discussion/adoption of the [proposed WREA bylaw changes](#)
 - a. **Discussion relative to intent of amendment: intent was to address related service provider members who travel between buildings and to provide them a voice at the HOD meetings that represent specific concerns of the related service provider group.**
 - b. **Aileen Thurber moved to amend the bylaw to include school psychologists in in the related service provider list.**
 - i. **Seconded**
 - ii. **Passed by majority voice vote**
- V. Discussion/adoption of the [2020/21 WREA proposed budget](#)
 - a. **Conference expenses were not spent this year allowing the donation to the food pantry.**
 - b. **An expense for next year will be a new laptop.**
 - c. **Funds are available for release time for WREA President (if needed). This would be negotiated with the district.**
- VI. Review/ratification of signed Memorandums of Agreement
 - a. [Teacher Mentor Stipend](#)
 - i. **Moved, seconded and passed unanimously by voice vote**
 - b. [CAGS Program](#)
 - i. **Moved, seconded and passed unanimously by voice vote**
 - c. [Sick Bank](#)
 - i. **Moved, seconded, and passed unanimously by voice vote**
- VII. Review/discussion of
 - a. [MOA amendment for COVID closure 5/26/2020](#) (approved by Eboard and HOD per bylaws; waiting for school committee approval)
 - i. **Will be presented to the School Committee for consideration, next Mon, 6/8, and upon their approval it will come back to be signed.**
 - ii. **Moved and seconded**

- iii. Discussion around whether there was consideration for how members are selected for these assignments. (The answer was no.) There is a concern for equity of assignments. Could consider grieving over equity issue.
- iv. Passed unanimously by voice vote. We can now sign when the School Committee approves. It will sunset at the end of the school year.

b. Tentative Agreement on Furlough Day related to WRSD budget for FY21

- i. Member Survey Results were presented for each item on the survey
- ii. Based on results, the only item to pass in the survey by a majority vote was to negotiate for 1 furlough day at this time.
- iii. Presentation of 3 letters from towns stating they are NOT recommending the passing the Proposed FY20-21 WRSD Budget.
- iv. Full MOA Moved and seconded
- v. Moved and seconded to amend the MOA to include "In the event that the budget adopted by the five towns is less than \$99,518,867, the WREA agrees to the following:"
 - 1. First amendment passed unanimously by voice vote.
- vi. Discussion around concern for loss of pd day.
- vii. PD Committee (Linda Sasso and Kara Bolduc) - advocating for PD to be provided via a remote or virtual platform or menu for people to choose from in their own time during the school year.
- viii. Moved to add language to section A, to say, "The district will continue to offer no-cost PD to members equal to the 6 hours that the furlough day would have provided."
 - 1. Second Amendment moved, seconded and passed unanimously by voice vote
- ix. Full MOA, as amended, passes by majority voice vote.

VIII. Other

IX. Adjournment at 5:45.