

**Wachusett Regional School District
and the
Wachusett Regional Education Association, Inc.**

Memorandum of Agreement

Voluntary Furlough Days – FY21

The undersigned, Darryll McCall, Superintendent of Schools for the Wachusett Regional School District, hereinafter the “District” and Mary E. Lampron-Shepherd, President, Wachusett Regional Education Association, Inc. hereinafter the “WREA”, do hereby agree as follows:

1. That during the FY21 school year, members may voluntarily opt for up to three (3) furlough days.
2. That these furlough days are unpaid days.
3. Member’s salary and longevity payments (if eligible) will be decreased according to the number of furlough days taken.
4. If the requests are received by August 7, 2020, the annual salaries will be re-calculated and the revised salary will be evenly divided over twenty-one (21) or twenty-six (26) pay periods. The salaries would be calculated as follows:

If a member requests one (1) voluntary furlough day:

- | | |
|------------------------|-----------------------|
| • First year teachers | Annual Salary/189*188 |
| • Second year teachers | Annual Salary/187*186 |
| • All other teachers | Annual Salary/183*182 |

If a member requests two (2) voluntary furlough days:

- | | |
|------------------------|-----------------------|
| • First year teachers | Annual Salary/189*187 |
| • Second year teachers | Annual Salary/187*185 |
| • All other teachers | Annual Salary/183*181 |

If a member requests three (3) voluntary furlough days:

- | | |
|------------------------|-----------------------|
| • First year teachers | Annual Salary/189*186 |
| • Second year teachers | Annual Salary/187*184 |
| • All other teachers | Annual Salary/183*180 |

5. This agreement is not precedent setting.

Dated this 7 day of July, 2020.



Darryll McCall, Ed.D.
Superintendent of Schools
Wachusett Regional School District



Mary E. Lampron-Shepherd
President
Wachusett Regional Education Association, Inc.

**WACHUSETT REGIONAL SCHOOL DISTRICT
REQUEST FOR VOLUNTARY FURLOUGH DAYS
2020-2021 School Year
WREA**

NAME _____

LOCATION _____ POSITION _____

FIRST CHOICE DATE _____

SECOND CHOICE DATE _____

THIRD CHOICE DATE _____

Pursuant with a Memorandum of Agreement, members are allowed to request up to three (3) voluntary furlough days. Approval of these days is dependent upon the number of members within a building who request the same day. Approval will be considered based upon seniority within the school.

If requests for voluntary furlough days are received at the Central Office by August 7th, 2020, the member's salary will be re-calculated subtracting the value of the voluntary furlough day from the member's annual salary. The revised salary will be evenly divided over twenty (21) or twenty-six (26) pay periods.

Requests received after August 7th will not result in a recalculation of salary; the value of the furlough day will be deducted during the payroll affected.

Employee's Signature

Date

Supervisor's Signature

Date