



Updates . . .

Dear Fellow Members:

We continue to move forward in this unprecedented year in education. Keeping the foot on the gas pedal will be instrumental in crossing the finish line. Here are some updates on items of concern.

NEGOTIATIONS:

In-Person MOA

The negotiation team will be going to the bargaining table for an In-Person MOA on Tuesday, March 30th at 7:00 p.m. We would like to assess the importance of work location flexibility on Wednesday afternoons. Please take a few minutes to complete the following survey to assist us: <https://forms.gle/mcNb1MdMiHcLLZVt7>

Silent Observers needed

For the next round of negotiations, we also need a total of 5 Silent Representatives. Silent Representatives are different from Silent Observers. Silent Representatives are a part of the Negotiations team and will attend **all** of the Negotiation meetings we have with the district. They will not need to attend the pre-meetings, and will not have a “speaking role” on the team, but will be an incredibly important part of the Team.

We need 3 additional representatives who will have the following jobs:

1. **Body Language Observer**- Body language is an incredibly important aspect in knowing how someone is reacting. Having one person who observes the body language of the ‘District’ will provide invaluable feedback to the team.

2. **Membership Communicator**- This person will be responsible for writing a brief summary of what occurred during each Negotiations meeting so that the membership can have immediate and frequent updates.
3. **Membership Surveyor**- What our members want is the most important part of Negotiations. Having someone dedicated to creating the polls and surveys will ensure that the Team has the members' interests at the forefront of Negotiations at all times.

If you are interested in joining the Team as a Silent Representative, please email Asia @ negotiationswrea@gmail.com.

PROFESSIONAL DEVELOPMENT MONEY:

There is still money available for professional development. Check with your principal to see what is available to use immediately. Also, if you have already taken some professional development courses, gather your receipts, proof of attendance, or grade and fill out the necessary paperwork. PD money from all district schools is pooled at the beginning of June and, at that time, Central Office will collect your paperwork. Then the district and WREA will meet to begin dispersing available funds.

TOWN HALL - FOCUS ON HIGH SCHOOL FULL DAY IN PERSON LEARNING:

Mark your calendars - **Thursday, April 8, 2021 at 4:15 p.m.** is our next town hall meeting with Superintendent McCall. Questions will be focused on the high school return to full time in-person learning. All members, though, are welcome to attend. Once again we will divide the questions into sections: Safety, Technology, HR/Leaves/Sick Time, Instruction, and Changes in Logistics (schedule, transportation, etc). The WREA encourages members, especially from the high school, to volunteer to read submitted questions.

Hoping you have a nice weekend.

In unity,

Mary Shepherd

President WREA