

MEMORANDUM OF AGREEMENT (MOA)
BY AND BETWEEN THE
WACHUSETT REGIONAL SCHOOL DISTRICT SCHOOL COMMITTEE (WRSD)
AND THE
WACHUSETT REGIONAL EDUCATIONAL ASSOCIATION (WREA), UNIT B

June 8, 2021

Subject to ratification by their principals, the negotiating subcommittees of WRSD School Committee and the WREA Unit B Bargaining Unit, have negotiated a collective bargaining agreement for the period covering July 1, 2021 through June 30, 2022.

Except to the extent referenced in this MOA, the terms of the collective bargaining agreement, covering the period July 1, 2020 through June 30, 2021, will remain in full force and effect and will be contained within the resultant successor bargaining agreement referenced herein. The following represent the negotiated changes to the collective bargaining agreement, which expires on June 30, 2021. The successor collective bargaining agreement will have the date references changed where appropriate to reflect the term of the new contract. It is expressly understood that the members of both parties bargaining teams will recommend that their principals ratify the terms of this MOA.

All language from the WREA Unit B Collective Bargaining Agreement will remain in full force from July 1, 2021 through June 30, 2022, except for any language herein. Any language within this document will supersede any conflicting language from the 2021-2022 Collective Bargaining Agreement.

Effective on the first (1st) workday of the 2021-2022 school year, Unit B employees shall receive a one and one-half (1.5%) percent salary increase. Effective on the 91st workday of the 2021-2022 school year, employees covered by this Agreement shall receive a one-half of one (0.5%) percent wage adjustment. (A salary grid is attached hereto.)

WACHUSETT REGIONAL SCHOOL DISTRICT SCHOOL

By its duly authorized bargaining team member:

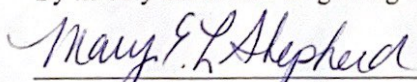


Darryll McCall, Ed.D
Superintendent

Date: 6/9/21

WACHUSETT REGIONAL EDUCATION ASSOCIATION

By its duly authorized bargaining team member:



Mary Shepherd
VP of Membership, WREA

Date: 6/10/21

WREA Unit B Wage Grid		182 days (1.5 and .5 split)	
2020-2021		1-91 days 2021-2022	92-182 days 2021-2022
	\$25.00	\$25.38	\$25.51
	\$25.50	\$25.88	\$26.01
	\$26.01	\$26.40	\$26.53
	\$27.60	\$28.01	\$28.15
	\$28.72	\$29.15	\$29.30
	\$29.50	\$29.94	\$30.09
	\$29.91	\$30.36	\$30.51
	\$30.17	\$30.62	\$30.77
	\$34.87	\$35.39	\$35.57