



Dear Fellow Members:

It's finally here - the last day of school! We have made it through with flexibility and grit. Thank you to all who have made this year a success. I hope you all have plans to rejuvenate and fill your souls over the summer; maybe I'll see a few of you at Rota's. So thankful you enjoyed the ice cream surprise!

HOD Seats

Please consider stepping forward to fill a position to be a union representative, also known as a delegate in our House of Delegates (HOD) for the upcoming school year. There are a total of 37 positions. We have 5 open positions: Mayo Elementary, Naquag Elementary, High School Special Education, District Wide Pre-8 Special Education, and District Wide K-8 Art.

Town Meetings

This Monday is Paxton's town meeting - let's get out and vote for the school budget. Get your neighbors and friends to join you! Our community deserves well funded schools!

Paxton - Monday, June 21 at 6:00 p.m. - Tivnan Field

Princeton - Saturday, May 15 at 10 a.m. - Thomas Prince Field - PASSED!

Holden - Monday, May 17 at 7 p.m. - WRHS Auditorium - PASSED!

Sterling - Monday, June 14 at 5:30 p.m. - Sterling Airport - PASSED!

Rutland - Saturday, June 5, at 6 p.m. - WRHS Auditorium - **Passed contingent on Proposition 2½ Override vote on June 28, 2021, polls open 7 am to 8 pm** - if Paxton passes the vote will be moot for the district.

In-Person MOA Language

Regarding Monday afternoon, this language is in our current MOA, which expires on June 30, 2021. Section A, a, 4, iii: "Staff can choose to work remotely if no students are present with the agreement of the principal which shall not be unreasonably withheld." And just a little reminder, you are an employee in a school district and are held to high standards. Please be aware of what you post on social media and how you conduct yourself in public, especially during contracted time, i.e. Monday afternoon. We will be negotiating a new contract starting in September and our image matters.

First Day of School for Teachers

For the 2021-2022 school year, teachers report to school on August 30th. It is not on the district school calendar, but you can expect it in your welcome back letter from central office. Here is the link to next year's [calendar](#).

Health Insurance and Payroll

Health insurance increases take effect on July 1, 2021. You can see the three plans and the changes in costs from the current year to next year at this [link](#).

Payroll increases begin on September 3, 2021. I will send out a detail of pay periods, salary grids, and dates of dues deductions closer to the beginning of the new school year.

WREA Professional Development Money

Thank you to all of you who submitted a request on time. All requests were granted, using the full amount available. Your checks will be issued at various times depending on your completion date, and when the warrants for payments are submitted to the school committee.

Please anticipate some correspondence from us over the summer. We do not want to lose our momentum as a union.

In unity,

Mary Shepherd

President WREA