



**Dear Fellow Members:**

**As I contemplate the start of a new school year, for educators thinking on our feet comes naturally, and we always get the job done. Let's not forget the trying times we have just gone through. Check in on each other this school year. Connecting with others will strengthen our resilience.**

#### **REOPENING PLAN**

**Here is the link to the [Reopening Plan](#). Please reach out to me with any concerns.**

#### **WEAR RED FOR ED**

**Wear your WREA T-Shirt or red attire for orientation day August 30, 2021. We will be school-based and our traditional orientation day WREA meeting will be held on Zoom. Time and link will be sent out under separate cover.**

**We are going into a bargaining year, your participation is important! You and me, and all your peers, are our union! It is important to show solidarity. The Negotiation Team will be reaching out to you in a variety of ways to determine the priorities for this round of language changes to our contract. Feel free to reach out to me or Asia Emerick, Vice President of Negotiations at [negotiationswrea@gmail.com](mailto:negotiationswrea@gmail.com).**

## MOA CONTRACT EXTENSIONS - UNIT A & UNIT B

Pay scale changes for the 2021 - 2022 school year are in the links below. Use the pay scale to confirm your appointment letter salary is correct.

[Unit A - MOA - 1 year extension](#)

[Unit B - MOA - 1 year extension](#)

Also, per our spring MOA, everyone will be carrying over two personal days, if you ended last year with two or more. The remaining days will be converted to sick days, as per our collective bargaining agreement.

### CHECK YOUR PAYCHECK - *IMPORTANT*

Take the salary amount from your pay stub and multiply it by 26, the amount should be equal to the salary listed on your appointment letter. Most of the time it is correct, however I know of a couple instances where it was wrong. If the district is paying you too much money, your check will be adjusted when discovered. For those couple of instances, it has resulted in a very small take home pay for several pay periods.

### DUES FOR SY 2021 - 2022

Dues for this school year is as follows:

UNIT	HOURS	NEA	MTA	WREA	TOTAL
A	.81 - 1.00 FTE	202.00	503.00	150.90	<b>855.90</b>
A	.51 - .80 FTE	112.50	377.25	113.17	<b>602.92</b>
A	0 - .50 FTE	112.50	251.50	75.45	<b>439.45</b>
B	.81 - 1.00 FTE	121.50	151.00	45.30	<b>317.80</b>
B	.51 - .80 FTE	72.50	113.50	33.97	<b>219.97</b>
B	0 - .50 FTE	72.50	75.50	22.65	<b>170.65</b>

Deduction pay periods and amounts are listed below:

10 pay periods		Unit A	Deduction
10/15		.81 - 1.00 FTE	85.59
10/29		.51 - .80 FTE	60.29
11/12		0 - .50 FTE	43.94
11/26			
12/10		Unit B	Deduction
12/24		.81 - 1.00 FTE	31.78
1/7		.51 - .80 FTE	21.99
1/21		0 - .50 FTE	17.06
2/4			
2/18			

#### MEMBERSHIP INFO

Everyone should have received their new '21-'22 MTA Card in the mail this week. Please verify that all information, including work building/location, is correct. If you changed your name, moved, and/or changed your email address or phone number over the summer or you did not receive your new MTA card, please email Aileen Thurber, VP of Membership at [membershipwrea@gmail.com](mailto:membershipwrea@gmail.com).

#### SICK BANK INFO

The sick bank application can be found at our [massteacher.org](http://massteacher.org) webpage in the upper right corner, here is the [link](#). Please be reminded that a medical letter must be submitted with the application. Questions can be emailed to Kim McCormack, VP of Treasury at [wreatreasurer@gmail.com](mailto:wreatreasurer@gmail.com).

**Hope you have some fun time planned this last week of summer vacation. See you all soon.**

**In unity,**

**Mary Shepherd**

**President WREA**