

Many Hands Make Light Work



Dear Fellow Members:

Wow! We already have two weeks of school under our belts. As our Association moves forward there are several positions that need to be filled. Please consider stepping forward, as your peers will appreciate your service and you will be a good role model for fellow colleagues.

Sick Bank Leave Committee Vacancies

According to our contract, Article 19 section K, we should have five members on our Sick Bank Leave Committee. WREA has been running the committee with four members for as long as I can remember. The commitment is small and requires the committee to meet when an application for sick bank days has been received.

PLEASE take the plunge and step forward to serve on this committee - your peers are counting on you! Any one of us could need to use these days. Send a response to this email if you are interested.

HOD Openings

The House of Delegates, the body of your building/discipline representatives, also has vacancies. The time commitment includes attending a meeting on the first Monday of the month from October through June, communicating back to your building colleagues the

content of the meetings, and informing the HOD or EBoard of issues or concerns in your building.

The following HOD positions are open throughout the district:

Building based, Central Tree (1), Houghton (1), Mayo (1), Mountview (1), Naquag (1), WRHS SPED (1)

District Wide, K-8 Art (1), K-8 Music (1), K-8 SPED (1)

Contract Action Team (CAT)

The negotiations team is preparing behind the scenes and getting ready to find out what member priorities will be at the bargaining table this year. Having a Contract Action Team ready to go is important for our success. The time committee will vary. If you are interested in serving on the Contract Action Team, please respond to this email.

Remote Teaching

Teaching and servicing students not physically in our schools is not part of our contract. Per DESE, there is no remote learning this year. If you are approached by the district to offer remote instruction or services, you should contact an HOD or Eboard member immediately as this request needs to be negotiated. Currently, we are working on an MOA to offer services to two students in the district. PLEASE reach out to me if you have any questions.

FROM VP of Membership - Aileen Thurber (membershipwrea@gmail.com)

Mailchimp: Please make sure your Mailchimp emails are being sent to your inbox rather than your Spam or Social/Promotions inboxes. Gmail likes to be tricky and use multiple inboxes. Reach out to me if you need any help setting this up correctly.

Sick Bank: There is still time to enroll in the sick bank if you haven't done so yet or haven't in years past. Please email me and I'll steer you in the right direction. Deadline is around 9/30.

Demographic Info: Please email me and let me know if you would like me to update any of your personal information with the NEA/MTA (name changes, address, phone, email, etc.).

Payroll Personal Day

For the members who could carry over two personal days from last year, not all of you have received them yet. The correction will be on your paystub this week and the days have been credited into your ESS account. ABA teachers, your corrections should have been made too.

Thank you for taking the time to read and consider stepping forward.

In Unity,

Mary Shepherd

President WREA