



Dear Fellow Members:

As we truly gear up for our school year, I would like to remind us about the importance of self-compassion. Taking time to rejuvenate can be as simple as a cup of tea, taking a walk, or getting to sleep early. May you feel moments of peace.

Payroll Discrepancies

CHECK your pay stubs, ask your colleagues to check their pay stubs for accuracy. The discrepancies are numerous. I spoke with Dan Deedy, Director of Business and Finance, he has assured me, and I told him I will hold him accountable, all discrepancies will be corrected. LET me be clear, all KNOWN DISCREPANCIES will be corrected. FYI - If a discrepancy is in your favor, it will catch up with you, and you will owe the money back to the district.

The Business and Finance office has some new employees, Honghoa Le is the Assistant Director of Business and Finance, she comes to the district with regional school finance experience. Also, we have an additional payroll person who comes to the district with five years of Munis payroll experience, the program used by all municipalities across the state. I am cautiously optimistic moving forward.

Below please find the current deduction codes, together with health insurance amounts.

PAYCHECK - Compensation

- You can find a list of codes for salary at this [link](#).

PAYCHECK - Deductions

- You can find a list of codes for payroll deductions at this [link](#).
- Health Insurance Deduction amounts can be found at this [link](#).

Association Dues Start October 15th

Please let Aileen Thurber, VP of Membership know if you fall into the new category of union dues deductions, .51-.80 FTE. Up to this point there have been two categories, now there are three, see the charts below.

DUES FOR 2021 - 2022

Dues for this school year is as follows:

UNIT	HOURS	NEA	MTA	WREA	TOTAL
A	.81 - 1.00 FTE	202.00	503.00	150.90	855.90
A	.51 - .80 FTE	112.50	377.25	113.17	602.92
A	0 - .50 FTE	112.50	251.50	75.45	439.45
B	.81 - 1.00 FTE	121.50	151.00	45.30	317.80
B	.51 - .80 FTE	72.50	113.50	33.97	219.97
B	0 - .50 FTE	72.50	75.50	22.65	170.65

Deductions pay periods and amounts are listed below:

10 pay periods	Unit A	Deduction
10/15	.81 - 1.00 FTE	85.59
10/29	.51 - .80 FTE	60.29
11/12	0 - .50 FTE	43.94
11/26		
12/10	Unit B	Deduction
12/24	.81 - 1.00 FTE	31.78
1/7	.51 - .80 FTE	21.99
1/21	0 - .50 FTE	17.06
2/4		
2/18		

Remote Teaching Reminder

Teaching and servicing students not physically in our schools is not part of our contract. Per DESE, there is no remote learning this year. If you are approached by the district to offer remote instruction or services, you should contact an HOD or Eboard member immediately

as this request needs to be negotiated. We have completed an MOA to offer services to two students in the district. PLEASE reach out to me if you have any questions.

Saint Vincent Hospital

The nurses at Saint Vincent's Hospital have been on strike for over six months. Unions across the state are invited to walk in solidarity with the nurses on Saturday, September 25 at 2 pm. Please contact Bill Lahey at 508.471.0519 for further information.

New T-Shirts

Be on the lookout for an email, later this week, with a form requesting your school, t-shirt size, and name for distribution in early October. Moving over 500 t-shirts is going to take some teamwork and your help is greatly appreciated.



In unity,

Mary Shepherd

President WREA