

**Please continue to wear Red for Ed on Fridays! Here are all of March's Red for ED Winners!**

<span style="font-size: 2em; font-weight: bold; letter-spacing: 0.5em;">MARCH 2022</span>						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
27	28	1	2	3	4	5
Last week's winners are: Sonja B & Kara C						
6	7	8	9	10	11	12
Last week's winners: Shannon P & Kara B						
13	14	15	16	17	18	19
3/11 winners: Jen F & Paul P						
20	21	22	23	24	25	26
3/16 & 3/18 Winners: Krissy N, Kelly A, Amy C, Robyn S						
27	28	29	30	31	1	2
3/25: Sabrina A & Lindsey B						

Wear **Red** for Ed this month

**March 4:** for inflation

**March 11:** for insurance increase

**March 16:** to maintain & attract highly qualified staff

**March 18:** for increasing work demands placed on members

**March 25:** for our mental health

Take a photo of WREA members in red, post on Facebook or email to WREA to enter the raffle! Details in President's Message.

## Updates ...

Dear Fellow Members:

Looking out the window and seeing the buds on the trees uplifts my mood. Knowing that spring is the time for sprouting and blooming gives me the energy needed to reflect and make positive choices both for myself and in my leadership role. What do you love about spring?

### Negotiations Update

CAT met on Monday 2/28. We discussed several ways to increase our show of solidarity. We will continue to wear Red for ED on Fridays until our new agreement is ratified. We would like to hear from you about why you wear Red for ED! Express it in words or with a photo; see below for how to participate.

Mark your calendar: Our next Negotiation Meeting will be held on Wednesday April 13, 2022 at 4:00 pm. Stand out to cheer our Negotiation Team on as they enter the bargaining room. (Note: the Negotiation team requested a later time, but the district refused.)

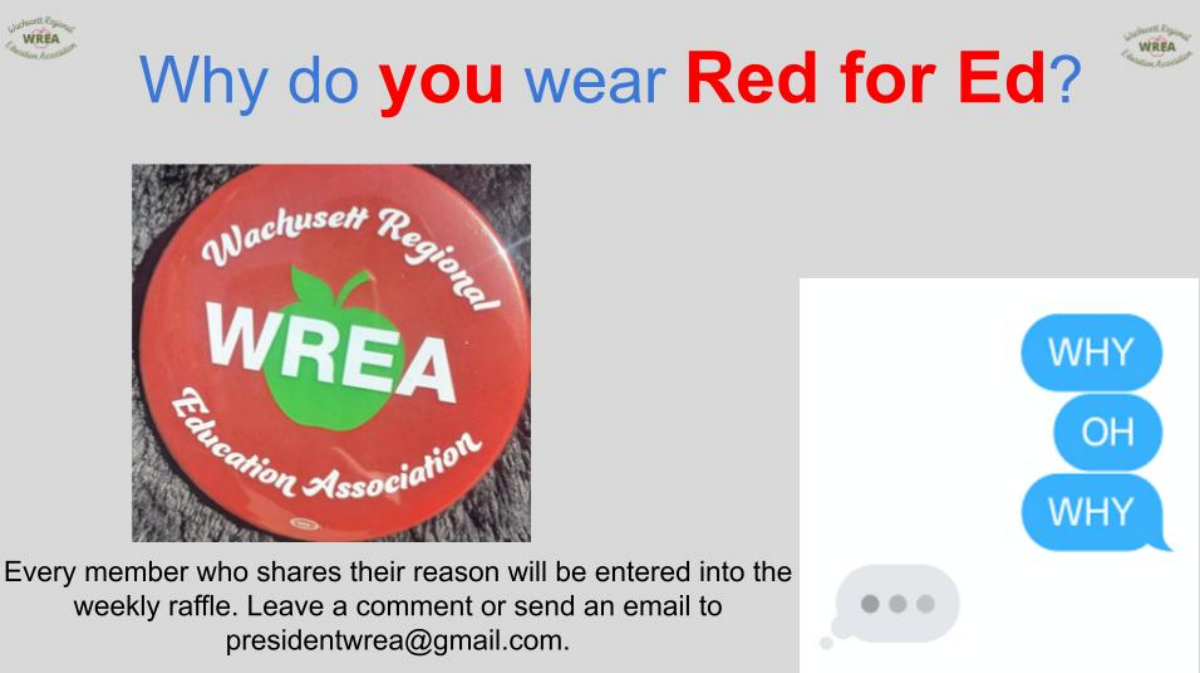
### Solidarity Actions Needed

Here are the winners from last Friday's Red for Ed: Lindsey Beauregard from Houghton Elementary School, and Sabrina Alcock, from Davis Hill Elementary School, <https://watch.screencastify.com/v/pqMGWgIzbtXCRcFEAZs0>.

Please join us in continuing our momentum by displaying our solidarity **throughout our negotiations** with the district by wearing Red for ED on Fridays. Join me in **wearing RED for EDucation this Friday, April 1st**. Wear any red shirt, including but not limited to, your WREA "pink" shirt.

Share your photos with me at [presidentwrea@gmail.com](mailto:presidentwrea@gmail.com) or on Facebook. Names of members who submit a photo will be put into a drawing for a Dunkin Donuts or Sweets and Java gift card.

The CAT team created a second opportunity to show solidarity. **Tell us why you wear RED for EDucation**, by commenting on our Facebook post or emailing me and I will add it to the comments. Each person commenting will be entered into an additional drawing for a Dunkin Donuts or Sweets and Java gift card.



Why do **you** wear **Red for Ed**?

Wachusett Regional  
**WREA**  
Education Association

WHY  
OH  
WHY

Every member who shares their reason will be entered into the weekly raffle. Leave a comment or send an email to [presidentwrea@gmail.com](mailto:presidentwrea@gmail.com).

## Payroll

On Monday, Heidi Lahey from the WREA Task Force for MTRS and myself met with Ken Mills, Chair of the Business Finance Subcommittee to give him some background information about the continual payroll problems. The subcommittee had the item on the agenda for tonight's meeting. I reached out to other union presidents and several of us attended. Many of the payroll issues we have been experiencing were discussed and are now public record. At this point the solution is not clear, the subcommittee discussed

whether a review of office processes or an audit needed to be conducted, and charged Dan Deedy with preparing options for the subcommittee to look at.

### **MTA Annual Meeting - updated info**

The MTA Annual Meeting will be held on Friday, May 20, 2022 and Saturday, May 21, 2022. We have twelve seats for delegates. Three members have volunteered, thank you Stacey Duffy, Jochen Welsch, and Joe Jourdain. There will be three options for attendance: in person with masking and vaccination required, additional in person spaces will be available with at least three feet between seats, and a virtual option is also being offered. The deadline to decide and to reserve a room is April 25th, they anticipate rooms will sell out early. Please let me know if you are interested, by **April 22, 2022**, and how you would like to attend.

### **Fairshare Amendment - updates**

Imagine a summer job where you get to join other MTA members to help increase funding for education! Well, that job is here – become an MTA Summer Member Organizer for 4 or 6 weeks this year. 25 hours a week, \$25 per hour (30 hours, \$31/hr for Regional Leads) to connect with union members, community allies, and make sure we win the Fair Share Amendment (Millionaire's tax) this fall! See the attached flyer to learn more and [apply here](#). You can also contact our Field Representative Organizer, Shanna Weston, at 617-816-6276 to chat with her about the program.

In Unity,

Mary Shepherd

President WREA