

<div style="display: flex; justify-content: space-between; align-items: center;"> <div style="text-align: left;"> </div> <div style="font-size: 2em; font-weight: bold;">MAY 2022</div> <div style="text-align: right;"> </div> </div>						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6 	7
8	9 Courtney H & Bobby R	10	11	12	13 	14
15	16 Lynn L & Pam B	17	18	19	20 	21
22	23	24	25	26	27 	28
29	30	31	1	2	3	4

Wear **Red** for Ed this month to celebrate our hard work.

May 13:
to celebrate our professions

May 20:
to celebrate our student successes

May 27:
to celebrate summer vacation in 13 days

Take a photo of WREA members in red, post on Facebook or email to WREA to enter the raffle! Details in President's Message. Remember (shades of) red can be shirts, pants, socks, coffee mugs, nails. Be creative and make it fun!

Important Updates! Please Read!

Dear Fellow Members:

I am finally feeling better and sending all our WREA members with Covid wishes for a speedy recovery. Thank you for your patience while I took a week to sleep. It was a time of reflection. I really appreciate all the union nuances I have learned over the last six years on the executive board and I owe all this new knowledge to your requests and questions that have kept me on my toes.

WREA Bylaw Changes

Reminder - All proposed changes must be emailed to tracyfieldwrea@gmail.com by Saturday, May 21st at 11:59 p.m. To access a copy of the current WREA Bylaws, please click [HERE](#). To access a copy of the Bylaws Proposal form, please click [HERE](#).

Let's Celebrate - [WREA Member Appreciation Social](#)

We have all been working hard both in school and with union actions and the WREA leadership would like to thank all educators for their unwavering dedication.

WREA MEMBER APPRECIATION EVENT

Wednesday, May 25th 3:30-5:30 p.m. Seven Saws Industrial Park

DRINKS



SOCIALIZING



FOOD

Please join us at Seven Saws at the Industrial Park in Holden on Wednesday, May 25th from 3:30 p.m. to 5:30 p.m. Please [RSVP](#) by Saturday, May 21st at noon.

Negotiations Update

The negotiation team is still waiting for the tentative agreements. I reached out to the WRSD's attorney today and he thinks it will be a few more days. More information will follow in a future email.

Wearing Red for ED

Here are the winners from Friday, May 13th's Red for Ed: Lynn Leshke from Wachusett Regional High School and Pam Bakerlis from Early Childhood Center.

Video link: <https://watch.screencastify.com/v/0aDPnmj2OQO9NM1hB0oL>

Please join us in continuing our momentum by displaying our solidarity **throughout our negotiations** with the district by wearing Red for ED on Fridays. This week join me in **wearing RED for EDucation to Celebrate Our Student Successes!** Wear any red shirt, including but not limited to, your WREA "pink" shirt.

Share your photos with me at presidentwrea@gmail.com or on Facebook. Names of members who submit a photo will be put into a drawing for a Dunkin Donuts or Sweets and Java gift card.

WREA Annual Meeting

Mark your calendar! Tuesday, June 6, 2022 at 4:15 p.m. is our annual meeting. More information to follow.

PROFESSIONAL DEVELOPMENT REIMBURSEMENT

Annually, members each have up to \$400 allocated for professional development. Then, based on funds which may remain after June 1, per Article 16.D.2 "The district reserves the right to retroactively increase funding if all professional development monies have not been requested by June 1 of the school year."

Therefore, professional development money is available for any workshops, conferences, and courses you took this school year, July 1, 2021 to June 30, 2022, that provided you with PDPs/credits to apply towards your license advancement and/or renewal. There remains over \$75,000 as of May 3, 2022 allocated for professional development of all WREA members. I will get an updated number for June 1st.

DEADLINE - paperwork must be received by the Business and Finance Office at Central Office by June 16, 2022 - 10 AM. WREA will be meeting with the district on distribution of PD money at 10 a.m. on June 17th.

Please submit the linked reimbursement form below together with a copy of your paid receipt, evidence of completion i.e. grade or certificate, and copy of course approval from the district, if applicable, **to Cathy Purtle in the Business and Finance Office.** (This information is on the bottom of the reimbursement form.) [Employee Final Request for Reimbursement](#) Make and keep a copy for your records.

NOTE: All courses are eligible for reimbursement, even ones not pre-approved for lane changes. The course may not help your lane change move with the district, but it could be used for PDPs needed for your license renewal with the state.

In unity,

Mary Shepherd

President WREA