

**MEMORANDUM OF AGREEMENT (MOA)
BY AND BETWEEN THE
WACHUSETT REGIONAL SCHOOL DISTRICT
SCHOOL COMMITTEE (WRSD)
AND THE
WACHUSETT REGIONAL EDUCATIONAL ASSOCIATION (WREA) –UNIT B**

May 27, 2022

Subject to ratification by their principals, the Negotiating Subcommittees of WRSD School Committee and the WREA (Unit B) Bargaining Unit have negotiated a collective bargaining agreement for the period covering July 1, 2022 through June 30, 2023.

Except to the extent referenced in this MOA, the terms of the collective bargaining agreement between the WRSD and WREA (Unit B), covering the period July 1, 2021 through June 30, 2022, will remain in full force and effect and will be contained within the resultant successor bargaining agreement referenced herein. The following represent the negotiated changes to the collective bargaining agreement, which expires on June 30, 2022. The successor collective bargaining agreement will have the date references changed where appropriate to reflect the term of the new bargaining agreement.

The parties agree that the terms and conditions set forth below will be more specifically detailed in a one-year collective bargaining agreement by and between the WRSD and the WREA – Unit B. For avoidance of doubt, signing below does not bind either party's principals to the below referenced terms. Rather, the signatures below merely confirm the shared understanding between the parties' bargaining teams regarding what terms were tentatively agreed upon during negotiations. The below terms will only become enforceable if both parties' principals ratify this MOA during their ratification votes meeting. It is expressly understood that the members of both parties' bargaining teams will recommend that their principals ratify the terms of this MOA.

ARTICLE 2 – CONTINUATION OF OLD AGREEMENT AND COMPLETE AGREEMENT

In Paragraph A. 1 Change the paragraph to read as follows:

"The effective date of this Agreement shall be July 1, 2022. All provisions for school year employees shall be effective July 1, 2022 and shall continue up to and including June 30, 2023 and shall thereafter automatically renew itself for successive terms of one year unless by the October 1 prior to the expiration of the contract year involved, either the Committee or the Association shall have given the other written notice of its desire to modify or terminate this Contract; whereupon the parties shall meet in good faith negotiations for a successor agreement. During negotiations this contract shall remain in effect in its entirety. The District and the Association will both make a reasonable effort to commence negotiations for the successor collective bargaining agreement on or before November 15, 2022.

ARTICLE 25 –SALARY

Replace the current Appendix A salary schedule with the attached salary grid.

WACHUSETT REGIONAL SCHOOL DISTRICT SCHOOL COMMITTEE

By its duly authorized bargaining team member:

Sherrie Haber

Date: _____

WACHUSETT REGIONAL EDUCATION ASSOCIATION -- UNIT B

By its duly authorized bargaining team member:

Mary Shepherd, WREA President

Date: _____

WREA – UNIT B

SLPA Salary grid, effective July 1, 2022			
Note: The Masters' Level SPLA is in the 7-10 year step to hold harmless			
Years	Hourly	Yearly	
1-3	\$26.40		\$31,231.38
4-6	\$26.93		\$31,855.76
7-10	\$28.57		\$33,800.97
11-19	\$30.97		\$36,634.73
20+	\$36.10		\$42,710.50

WREA – UNIT B**Salary Grid
COTA /PTA
July 1, 2022**

Years	Hourly Associates	Hourly Bachelors	Yearly COTA Associates	Yearly COTA Bachelors	Yearly PTA Associates	Yearly PTA Bachelors
1-5	\$27.00	\$30.00	\$34,398.00	\$38,220.00	\$31,941.00	\$35,490.00
6-10	\$28.37	\$31.37	\$36,143.38	\$39,965.38	\$33,561.71	\$37,110.71
11-15	\$29.74	\$32.74	\$37,888.12	\$41,710.12	\$35,181.83	\$38,730.83
16-20	\$31.10	\$34.10	\$39,621.40	\$43,443.40	\$36,791.30	\$40,340.30
21+	\$32.57	\$35.57	\$41,494.18	\$45,316.18	\$38,530.31	\$42,079.31