

MEMORANDUM OF AGREEMENT
BETWEEN
WACHUSETT REGIONAL EDUCATION ASSOCIATION (WREA)
AND
WACHUSETT REGIONAL SCHOOL DISTRICT (WRSD)

Preamble:

Pursuant to the provisions of Chapter 150E of the General Laws of Massachusetts, this Memorandum of Agreement is made and entered into by the Wachusett Regional School District (hereinafter, the “District”) and the Wachusett Regional Education Association (hereinafter, the “Association”); and

WHEREAS, The District and the Association have entered into a Collective Bargaining Agreement (CBA) for the period July 1, 2023 through June 30, 2026 and jointly agree to this Memorandum of Agreement (MOA) for the duration of the aforementioned CBA. Both parties agree the terms of this agreement shall supersede any conflicting terms in the parties’ CBA; and

THEREFORE, both parties agree the terms of the MOA serves as an addendum to the CBA and are to be considered memorialized in the CBA. All other terms of the parties’ CBA shall apply; and

THEREFORE, the Wachusett Regional School District and the Wachusett Regional Education Association hereby agree to the following:

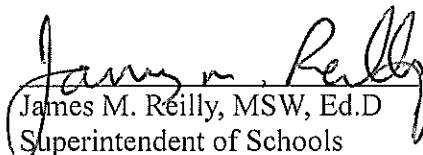
APPENDIX II

1. Both parties acknowledge that this MOA serves to add a “Unified Sports Coach” position to the Appendix II Guide for Coaching Salaries of the CBA.
2. Such position is a Level 5 position.
3. The Unified Sports Coach position will maintain the same compensatory practices as all other Coaching Salaries.
 - a. Such compensatory practices includes the use of the graduated salary scale.
 - b. The graduated pay scale for the Unified Sports Coach position is set at: 4.0%, 4.5%, 5.0%, 5.5%, 6.0%.
4. Practices and responsibilities in place since the 2023-2024 school year shall remain in place.
5. As this position is memorialized in the CBA, such position is pensionable.

This MOA shall be incorporated into and become an integral part of the existing CBA between WREA and WRSD and shall not be construed as an independent side letter.

This MOA shall remain in effect for the duration of the current CBA unless otherwise agreed upon by the parties in writing.

Dated this 30th day of June, 2024

	<u>7/9/24</u>		<u>7/9/2024</u>
James M. Reilly, MSW, Ed.D	Date	Linda Sasso	
Superintendent of Schools		President	
Wachusett Regional School District		Wachusett Regional Education Association, Inc.	