

MEMORANDUM OF AGREEMENT
BETWEEN
WACHUSETT REGIONAL EDUCATION ASSOCIATION (WREA)
AND
WACHUSETT REGIONAL SCHOOL DISTRICT (WRSD)

Preamble:

Pursuant to the provisions of Chapter 150E of the General Laws of Massachusetts, this Memorandum of Agreement is made and entered into by the Wachusett Regional School District (hereinafter, the “District”) and the Wachusett Regional Education Association (hereinafter, the “Association”); and

WHEREAS, The District and the Association have entered into a Collective Bargaining Agreement (CBA) for the period July 1, 2023 through June 30, 2026 and jointly agree to this Memorandum of Agreement (MOA) for the duration of the aforementioned CBA; and

THEREFORE, both parties agree the terms of this agreement shall supersede any conflicting terms in the parties’ CBA; and

THEREFORE, both parties also agree the terms of this MOA are to be considered memorialized in the CBA and all other terms of the parties’ CBA shall apply; and

THEREFORE, the Wachusett Regional School District and the Wachusett Regional Education Association hereby agree to the following:

Section 1:

Article 27: Longevity and Salary

- A. The ABA classroom teacher will work a longer day and a longer school year.
 - 1. The 2024-2025 work year will be 203 days
 - 2. The work day will be seven hours and thirty-five minutes

- B. The ABA classroom teacher will:
 - 1. not work during regularly scheduled school vacations
 - 2. work during the Extended School Year program
 - 3. have at least two (2) full weeks of recess during the summer; one week before the start of the Extended School Year program and one after the conclusion of the Extended School Year program.

C. The compensation for this adjusted school year for PreK-8 ABA members shall be calculated as follows:

1. The educators' current salaries, as agreed upon in the CBA, will be determined.
2. This salary will be converted into a per diem rate.
3. The member's per diem rate will then be multiplied by 6 (to reflect the number of reduced days in ABA's 2024-2025 work year).
4. The product of Section 1C3 will be divided by 18 and the determined quotient will be deducted equally from the paychecks starting on January 3, 2025 and ending August 29, 2025.

D. The compensation for this adjusted school year for 9-12 ABA members shall be calculated as follows:

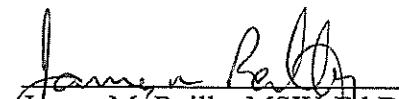
1. The educators' current salaries, as agreed upon in the CBA, will be determined.
2. This salary will be converted into a per diem rate.
3. The member's per diem rate will then be multiplied by 2 (to reflect the number of reduced days in ABA's 2024-2025 work year).
4. The product of Section 1D3 will be divided by 18 and the determined quotient will be deducted equally from the paychecks starting on January 3, 2025 and ending August 29, 2025 .

Section 2:

Duration of Agreement:


This MOA shall remain in effect for the duration of the 2024-2025 school year unless otherwise agreed upon by the parties in writing.

Dated this 10th day of December 2024


James M. Reilly, MSW, Ed.D
Superintendent of Schools

Wachusett Regional School District

12/10/24
Date


Linda Sasso
President

Wachusett Regional Education Association, Inc.

12/10/2024
Date